

UK jobs market has a spring in its step

The UK jobs market continues to go from strength to strength after a month of record growth, according to the latest Reed Job Index.

The largest monthly measure of conditions and trends in employment opportunities in the UK now stands at 155 – its highest level since the index began in 2009 and 10% higher than its previous best of 141 in May 2012.

Commenting on the latest figures, Martin Warnes, Managing Director of [reed.co.uk](http://www.reed.co.uk), says:

“The latest Reed Job Index figures provide further confirmation of robust and continued growth in the employment market. The vast majority of sectors and regions are consistently offering more opportunities and we enter the busy spring recruitment period with some optimism.

“Notably, though salaries grew slightly over the past month, our latest figures confirm remuneration is falling in real terms, as recent Office for National Statistics figures have confirmed. So, whilst the recovery in the jobs market continues to give solid grounds for optimism, the situation for many families across the UK remains challenging.

“There will be setbacks on the road to recovery and economic growth is proving to be slow. However, the growth in the jobs market has been a shining light over the last year and we continue to call on policy makers to help practically energise a true jobs led recovery for the UK.”

February saw over 12% month on month growth in new job opportunities, the third highest monthly surge ever recorded, with 31 out of the 33 sectors measuring stronger than in January. Indeed an impressive 6 out of ten sectors grew by more than 10% month on month.

Most notable for growth year on year were the charity and voluntary, social care and education sectors, each recording impressive increases of 66%, 45% and 41% respectively.

The continued upward trend is being mirrored across the UK with every region now stronger than this time last month and 11 out of 12 areas offering more opportunities on an annual basis. The West Midlands recorded the strongest growth year on year growth, followed by North East England and the East Midlands. The London jobs market also continues to impress, with the number of new opportunities in the capital up by 10% year on year.

Overall, the Reed Job Index now stands at 155, compared with 138 last month and 140 in December 2012.

While there was a small monthly increase in salaries of 1%, broadly speaking, remuneration is seen to be falling on an annual basis, with salaries on average 2.5% lower than they were in 2012.

The Reed Job Index is compiled by the UK's number one job site reed.co.uk, through analysis of job advertisement trends from over 10,000 recruiters throughout the UK tracked against a baseline of 100 established in December 2009.

KEY FACTS – February 2013

- Latest Reed Job Index stands at record level, eclipsing previous best by 10%
- UK jobs market grows by 11% year on year
- Over 12% more job opportunities in February compared with last month – third highest monthly surge since Index began
- More sectors than ever and all regions now registering month on month growth
- Salaries up month on month but falling on an annual basis

Regional Snapshot

Top 5 regions month on month	Top 5 regions year on year
1. Northern Ireland (+19.9%)	1. West Midlands (+25.6%)
2. West Midlands (+18.4%)	2. North East England (+20.0%)
3. South West England (+15.7%)	3. East Midlands (+19.1%)
4. London (+13.6%)	4. North West England (+18.4%)
5. Scotland (+12.9%)	5. Yorkshire and Humberside (+18.2%)

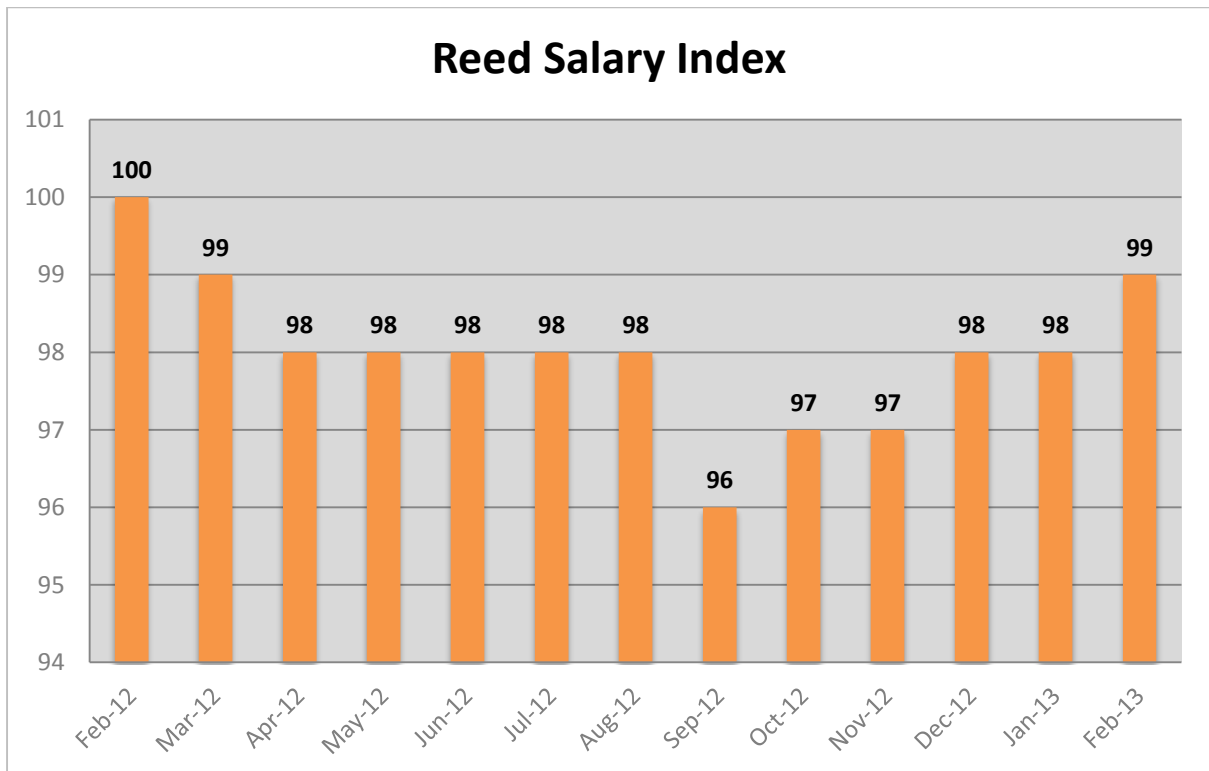
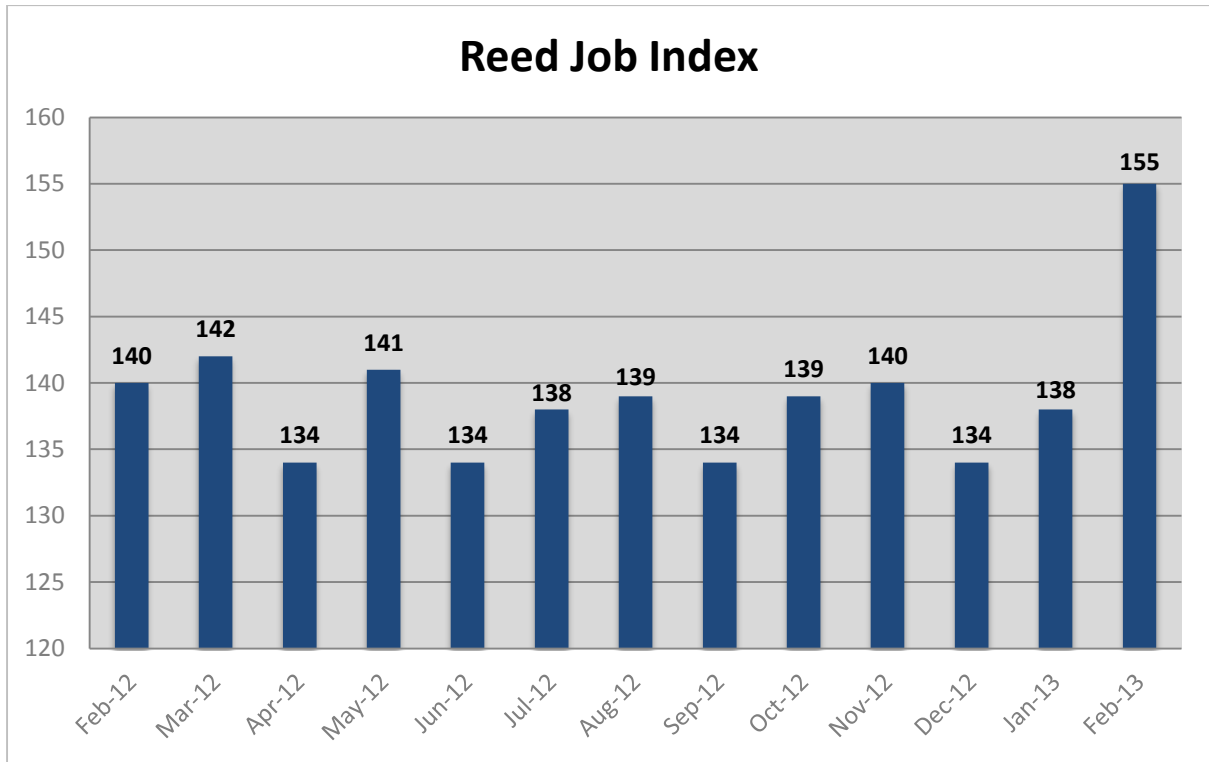
Sector Snapshot

Top 5 sectors month on month	Top 5 sectors year on year
1. Leisure & Tourism (+79.3%)	1. Charity & Voluntary (+66.1%)
2. Security & Safety (+23.0%)	2. Social Care (+45.5%)
3. Training (+22.5%)	3. Education (+40.7%)
4. Marketing & PR (+22.0%)	4. Construction & Property (+38.1%)
5. Construction & Property (+19.8%)	5. Retail (+33.1%)

NOTES

- Each month the Reed Job Index tracks the number of new job opportunities and the salaries on offer compared to the previous month and against a baseline of 100 set in December 2009. The Reed Job Index is based on data from the UK's largest job board, reed.co.uk, which every day lists over 100,000 job opportunities from 10,000 recruiters across 37 career sectors throughout the UK.
- The Reed Job Index is compiled by data drawn from online job vacancies and jobseeker activity on reed.co.uk.
- reed.co.uk is the UK's largest commercial job board, with over 100,000 job opportunities from more than 10,000 recruiters at any one time.
- reed.co.uk is part of Reed Global, the international recruitment group of companies

Scroll down for graphs and month by month tables, by job sector and UK region



Index set at 100 with National average salary of £33,414.06

Reed Job Index by sector

Sector	Dec '09	Feb '12	Mar '12	Apr '12	May '12	June '12	July '12	Aug '12	Sep '12	Oct '12	Nov '12	Dec '12	Jan '13	Feb '13
National	100	140	142	134	141	134	138	139	134	139	140	134	138	155
Accountancy	100	133	133	130	146	140	149	146	133	139	137	128	135	151
Accountancy (Qualified)	100	158	163	154	159	146	149	142	135	139	137	129	133	142
Admin, Secretarial & PA	100	150	155	152	163	147	147	151	147	147	140	140	136	157
Banking	100	75	78	73	67	61	67	65	62	65	75	70	69	79
Charity & Voluntary	100	141	142	129	161	164	169	234	241	243	244	234	209	234
Construction & Property	100	131	129	119	136	130	129	152	140	147	151	144	151	181
Customer Service	100	130	135	138	141	134	134	146	140	156	154	146	146	158
Education	100	125	142	113	126	125	121	102	114	133	158	165	159	176
Energy	100	98	91	96	100	87	96	100	91	93	111	101	109	108
Engineering	100	208	214	196	201	201	199	197	180	188	197	186	186	205
Estate Agency	100	169	173	150	160	154	157	146	153	161	176	172	169	177
Financial Services	100	127	121	118	124	107	108	104	100	103	107	103	110	127
General Insurance	100	149	149	132	126	117	121	125	119	119	113	114	123	129
Health & Medicine	100	104	101	90	95	93	101	105	106	106	112	120	128	137
Hospitality & Catering	100	119	134	138	134	136	135	129	128	135	135	115	118	136
Human Resources	100	145	148	143	149	138	148	149	138	141	138	131	137	162
IT & Telecoms	100	194	186	176	188	182	191	196	184	190	195	188	188	209
Legal	100	131	140	128	153	147	151	143	134	144	149	144	150	154
Leisure & Tourism	100	201	175	145	163	131	120	127	135	133	113	104	107	191
Manufacturing	100	149	154	143	160	149	151	146	140	141	133	128	137	155
Marketing & PR	100	151	151	149	157	151	148	155	142	138	143	136	137	167
Media, Digital & Creative	100	153	152	154	155	141	140	145	153	155	152	143	148	176
Motoring & Automotive	100	185	191	194	196	176	197	189	189	183	187	185	201	215
Purchasing	100	141	143	137	146	125	135	140	128	136	130	125	135	152
Recruitment Consultancy	100	120	125	117	122	114	114	115	112	108	105	104	107	121
Retail	100	120	121	121	135	135	147	157	154	152	136	124	133	160
Sales	100	152	154	142	141	132	135	138	133	149	141	131	137	162
Scientific	100	142	137	128	142	131	121	136	122	119	129	114	123	133
Security & Safety	100	123	119	132	116	117	144	114	149	154	163	180	127	156
Social Care	100	75	78	68	77	75	89	97	100	102	106	102	112	108
Strategy & Consultancy	100	197	208	192	186	195	206	208	197	188	198	187	216	245
Training	100	80	79	69	76	67	67	70	78	72	75	78	78	96
Transport & Logistics	100	175	184	197	201	227	233	254	250	242	225	210	186	202

Reed Salary Index by sector

Sector	Dec '09	Feb '12	Mar '12	Apr '12	May '12	June '12	July '12	Aug '12	Sep '12	Oct '12	Nov '12	Dec '12	Jan '13	Feb '13
National	100	100	102	98	98	98	98	98	96	97	97	98	98	99
Accountancy	100	101	97	102	103	102	97	97	102	101	99	99	98	103
Accountancy (Qualified)	100	97	106	99	98	96	90	90	96	97	91	90	90	97
Admin, Secretarial & PA	100	106	115	105	105	106	100	99	103	104	98	100	103	107
Banking	100	121	95	111	112	120	104	104	112	120	98	101	101	116
Charity & Voluntary	100	99	90	96	94	97	97	88	91	90	93	92	95	102
Construction & Property	100	93	106	89	91	91	86	84	87	90	89	87	89	97
Customer Service	100	106	97	105	103	104	100	100	102	102	100	99	99	106
Education	100	96	86	97	101	101	97	96	97	97	96	98	96	105
Energy	100	88	97	86	86	88	87	91	83	94	87	81	82	94
Engineering	100	94	109	96	94	95	96	93	94	94	93	96	94	94
Estate Agency	100	109	102	108	105	105	102	99	108	106	107	104	105	107
Financial Services	100	103	104	110	105	103	103	103	102	99	99	98	99	96
General Insurance	100	103	98	101	100	104	103	105	105	104	103	99	104	101
Health & Medicine	100	95	105	99	98	96	90	87	91	93	94	96	94	95
Hospitality & Catering	100	103	100	105	106	104	102	100	104	105	100	104	112	108
Human Resources	100	103	97	101	102	99	101	99	99	98	96	98	103	101
IT & Telecoms	100	98	87	99	98	96	93	94	98	97	94	94	93	99
Legal	100	85	99	84	82	87	81	78	79	81	80	83	88	86
Leisure & Tourism	100	102	96	92	99	102	106	91	103	102	101	107	103	113
Manufacturing	100	95	104	97	92	90	91	91	86	89	96	98	91	93
Marketing & PR	100	103	100	103	101	103	95	97	102	101	94	98	93	102
Media, Digital & Creative	100	97	100	101	100	103	93	91	100	102	96	97	87	97
Motoring & Automotive	100	101	100	95	95	93	90	89	89	92	92	91	85	90
Purchasing	100	95	97	96	100	96	96	102	99	98	104	99	100	112
Recruitment Consultancy	100	112	114	108	103	101	104	106	103	106	115	114	110	110
Retail	100	108	108	110	110	110	111	107	104	110	113	113	119	111
Sales	100	104	104	101	101	103	102	99	100	103	106	105	107	109
Scientific	100	92	93	91	92	93	90	92	89	91	89	90	90	96
Security & Safety	100	89	77	78	85	81	68	72	76	76	83	92	87	84
Social Care	100	74	73	71	73	78	72	69	68	64	70	67	67	70
Strategy & Consultancy	100	117	118	106	102	100	108	109	102	103	105	97	102	102
Training	100	113	107	109	109	108	108	104	111	116	115	99	107	109
Transport & Logistics	100	96	94	92	90	92	91	88	88	88	91	95	96	89

Reed Job Index by region

Region	Dec '09	Feb '12	Mar '12	Apr '12	May '12	June '12	July '12	Aug '12	Sep '12	Oct '12	Nov '12	Dec '12	Jan '13	Feb '13
National	100	140	142	134	141	134	138	139	134	139	140	134	138	155
East Anglia	100	152	155	148	146	141	152	151	150	154	149	139	144	162
East Midlands	100	141	152	142	156	148	152	151	148	153	154	144	152	168
London	100	148	148	141	148	140	144	142	136	143	149	142	143	162
North East England	100	132	142	129	135	129	138	136	134	145	141	141	145	158
North West England	100	130	131	122	130	127	131	133	129	138	140	137	140	154
Northern Ireland	100	153	145	141	145	139	135	127	109	143	143	148	109	130
Scotland	100	129	126	125	134	132	126	137	126	130	129	123	134	151
South East (excl. London)	100	141	142	136	142	134	136	139	134	138	137	131	133	149
South West England	100	147	148	135	145	136	141	143	135	140	138	129	137	158
Wales	100	102	107	105	104	106	108	113	108	105	108	111	114	119
West Midlands (Region)	100	152	160	150	155	152	160	159	156	165	164	158	161	191
Yorkshire and Humberside	100	145	154	141	146	140	144	150	145	148	148	147	156	171

Reed Salary Index by region

Region	Dec '09	Feb '12	Mar '12	Apr '12	May '12	June '12	July '12	Aug '12	Sep '12	Oct '12	Nov '12	Dec '12	Jan '13	Feb '13
National	100	100	99	98	98	98	98	98	96	97	97	98	98	99
East Anglia	100	104	103	99	102	101	99	99	100	98	100	101	102	103
East Midlands	100	100	99	97	97	96	96	95	94	96	95	96	97	96
London	100	100	99	96	98	98	97	96	95	96	96	98	99	98
North East England	100	101	97	93	96	95	94	93	93	95	98	98	98	99
North West England	100	103	102	99	98	97	98	98	97	96	97	97	99	98
Northern Ireland	100	99	101	106	100	98	96	92	99	94	99	92	95	96
Scotland	100	100	100	98	97	95	98	97	94	96	96	98	95	99
South East (excl. London)	100	103	102	100	101	100	100	99	98	100	100	100	102	101
South West England	100	102	99	98	97	97	96	99	94	95	96	97	98	97
Wales	100	101	97	95	103	99	99	95	99	101	100	97	100	99
West Midlands (Region)	100	101	102	98	98	99	97	96	96	97	98	100	100	101
Yorkshire and Humberside	100	105	103	100	102	98	98	99	98	100	101	101	104	102